



Building Teamwork – Stop Work Authority and Tenet #10

**Richmond Refinery Safety Topic of the Day
Tuesday**

4/27/2010

Agenda

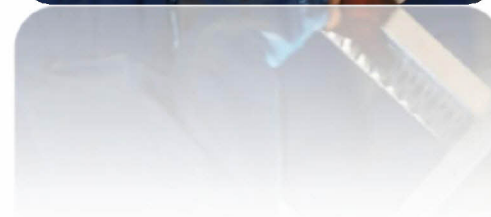
- Introduction
- Review Stop Work Authority themes and discuss how Stop / Pause Work Authority builds teamwork
- Review and discuss the 5 steps of Stop/ Pause Work Authority.
- Discuss: the “right” response when someone stops a job?
- Review Tenet #10



Deliverable

Work groups will discuss:

- Group perception around Stop Work Authority
 - Why is Stop / Pause Work Authority important to building an Incident and Injury Free workplace?
 - How you can response to Stop / Pause Work Authority



Stop Work Authority Themes



Sometimes work should be re-evaluated. During Stop / Pause Work Authority everyone has a chance to work together to resolve matters quickly. Stop Work Authority can build our safety culture and prevent injuries.

Activity: 1

Why is Stop/
Pause Work
Authority
important to
building our
Safety Culture?

Who Me? Yes You!

5 Steps of Stop Work Authority

Step 1

- Stop the Unsafe Activity

Step 2

- Notify the person in charge (Supervisor, HO, Head Mechanic , etc.) so the issue can be addressed.

Step 3

- Involve the right people, discuss the concerns and correct the issue as necessary.

Step 4

- Resume work

Step 5

- Share what you learned with other potentially impacted employees and/ or contractors.



What if Someone Stops/ Pauses work?

The [February Safety Topic of the Month](#) has more in depth response to Stop/ Pause Work Authority.

Remember, “Thank you” is a good starting point.

Then, involve the right people to resolve the issues, resume work, and share lessons learned.

Activity: 2

Why is it important to thank someone for using stop/ pause work authority?

Stop/ Pause Work Authority and Tenet #10



Always involve the right people in decisions that affect procedures and equipment.

- Better decisions are made when knowledgeable people are involved and accurate information is gathered.
- [Tenet 10](#) - 2008 Business Plan Rollout Video
- [Return to List of Tenets](#)

Activity: 3

How can you use Tenet #10 to build better teamwork?



Jay Peterson

Audio message